



BOARD MEETING MINUTES
Wednesday, April 24th, 2024 @ 6:00 PM
Location of Meeting: Zoom Meeting

Call to order: Zachary called the meeting to order at 6:05 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Esmael Abagero (Community member) – Board Chair	A
2	Abdala Yusuf (Parent) – Treasurer	P
3	Zachary Etter - (Teacher) – Secretary – Led the meeting	P
4	Worku Denta (Community member) – Board member	P
5	Yadata Borana (Parent) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (financial)	P
8	Community members / Authorizer: Roderick Haenke (for Board Training from NEO)	P

Agenda:

Subject	April 24th, 2024 agenda						
Motion	Approve agenda business for April 24th, 2024						
Made by	Yadata	Seconded	Worku				
Discussion	No discussion						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Minutes:

Subject	Approve minutes from last meeting						
Motion	Motion to approve last meeting's minutes with a correction of changing the financial report month from January to February						
Made by	Yadata	Seconded		Worku			
Discussion	No discussion						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Conflict of Interest:

Subject	Conflict of Interest
Discussion	Zachary discussed about conflict of interest and asked if there is any conflict of interest. There is no conflict of interest disclosed.

Financial Report:

Subject	Financial Updates
Discussion	Shannon from USFAAF gave financial updates on the month of March.

March Cash Register

Subject	March Cash Register						
Motion	Motion to approve March cash register						
Made by	Zachary	Seconded		Yadata			
Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

New Business:

Subject	Monthly Board Training updates
Discussion	Roderick Haenke facilitated Conduct Open Meetings and Take Minutes trainings.

IOWA

Subject	Authorizing the ED to continue to be the IOWA of Bultum Academy for school year 2024-2025					
Motion	Motion to approve Arif Bakar (ED) to continue to be the IOWA of Bultum Academy for school year 2024-2025					
Made by	Worku	Seconded		Abdala		

Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

IT Services

Subject	IT Services / Network Services with E-Rate reimbursement						
Motion	Motion to approve the ED to negotiate and get IT Service for the school with E-Rate reimbursement.						
Made by	Worku	Seconded		Abdala			
Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

School Calendar 2024-2025

Subject	2024-2025 Calendar						
Motion	Motion to approve 2024-2025 School Calendar						
Made by	Worku	Seconded		Zachary			
Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

Sick and Safe Time Policy

Subject	Sick and Safe Time Policy						
Motion	Motion to approve Sick and Safe Time Policy						
Made by	Zachary	Seconded		Worku			
Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

2024-2025 Salary Increase

Subject	2024-2025 Salary Increase						
Motion	Motion to approve 1-5 percent salary increase for non admin staff and to increase admin salary with comparable salary with other districts.						
Made by	Yadata	Seconded		Abdala			

Discussion	None						
Vote	4	Yea	4	Nay	0	Abstain	0
Decision	Motion passed unanimously						

ED's Report: ED gave an extensive report on different categories of reporting.

Announcement: None

Public Comment: None

Adjournment:

Subject	Zachary adjourned the meeting at 7:30 pm.
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