



**BOARD MEETING MINUTES**  
**Wednesday, February 28<sup>th</sup>, 2024 @ 5:00 PM**  
**Location of Meeting: Zoom Meeting**

Call to order: Esmael called the meeting to order at 5:04 pm.

Board Members & Others - Present or Absent:

#	Name	Present or Absent
1	Esmael Abagero (Community member) – Board Chair	P
2	Abdala Yusuf (Parent) – Treasurer	P
3	Zachary Etter - (Teacher) - Secretary	P
4	Worku Denta (Community member) – Board member	P
5	Yadata Borana (Parent) – Board member	P
6	Arif Bakar (Ex-Officio) – School Director	P
7	Shannon Benalshaikh (financial)	P
8	Community members / Authorizer:	A

**Agenda:**

Subject	<b>February 28<sup>th</sup>, 2024 agenda</b>						
Motion	Approve agenda business for <b>February 28<sup>th</sup>, 2024</b> with a school year correction on the second item under new business.						
Made by	Zachary	Seconded	Esmael				
Discussion	No discussion						
Vote	5	Yea	5	Nay	0	Abstain	0
Decision	Motion passed unanimously						

**Minutes:**

<b>Subject</b>	<b>Approve minutes from last meeting</b>						
<b>Motion</b>	Motion to approve last meeting's minutes						
<b>Made by</b>	Worku	Seconded		Yadata			
<b>Discussion</b>	No discussion						
<b>Vote</b>	5	Yea	5	Nay	0	Abstain	0
<b>Decision</b>	Motion passed unanimously						

**Conflict of Interest:**

<b>Subject</b>	<b>Conflict of Interest</b>
<b>Discussion</b>	Esmael discussed about conflict of interest and asked if there is any conflict of interest. There is no conflict of interest disclosed.

**Financial Report:**

<b>Subject</b>	<b>Financial Updates</b>
<b>Discussion</b>	Shannon from USFAAF gave financial updates on the month of January.

<b>Subject</b>	<b>January Cash Register</b>						
<b>Motion</b>	Motion to approve December cash register						
<b>Made by</b>	Esmael	Seconded		Zachary			
<b>Discussion</b>	None						
<b>Vote</b>	5	Yea	5	Nay	0	Abstain	0
<b>Decision</b>	Motion passed unanimously						

**New Business:**

<b>Subject</b>	<b>Nursing Service Contract for 2024-2025</b>						
<b>Motion</b>	Motion to approve the Nursing Service Contract for the school year 2024-2025 with same rate						
<b>Made by</b>	Worku	Seconded		Abdala			
<b>Discussion</b>	The ED went over the contract and explained that the rate is the same as the current year.						
<b>Vote</b>	5	Yea	5	Nay	0	Abstain	0
<b>Decision</b>	Motion passed unanimously						

<b>Subject</b>	<b>Monthly Board Training updates</b>
<b>Motion</b>	3 Training videos were to be watched by board members: 1. Evaluate progress toward goals 2. Negotiating the charter contract. 3. Evaluate school leaders. Here are the updates: Abdala, Esmael,

	Arif, and Zachary completed watching all the three videos. Worku and Yadata watched parts of the videos and hasn't yet completed. They promised to complete by the next meeting with the upcoming videos.
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**ED's Report:**

**Engaging Families and Staff:**

We are actively pursuing 100% parent participation in ClassDojo, allowing parents to stay connected and view classroom updates.

Professional development continues on half-day Fridays, with dedicated staff meetings on the first Friday of each month.

**Community Partnerships:**

Bultum Academy has established partnerships with various organizations:

- AmeriCorps (seeking to expand from 2 to 8 teachers next year)
- Groves Literacy
- Science from Scientists
- Create Minneapolis
- Academy of Science
- BARR

WIDA (training completed, testing underway)

**Student Support:**

Assessments have been completed, placing students in tiers 1-3 to facilitate targeted instruction in small groups.

WIDA (training completed, testing underway)

**Looking Forward:** Teacher recruitment for the 2024-2025 school year has begun.

**Announcement:**

**Public Comment:**

**Adjournment:**

Subject	Esmael adjourned the meeting at 5:34 pm.
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